

Town of Littleton School Committee

33 Shattuck St. * P.O. Box 1486 * Littleton, MA 01460-4486 *
Phone: (978) 540-2500 * Fax: (978) 486-9581 * Website: www.littletonps.org



JUSTIN MCCARTHY, Vice Chair
BRAD AUSTIN, Member

MATTHEW HUNT, Chair

TIMALYN RASSIAS, Secretary
JEN GOLD, Member

School Committee Meeting Littleton Police Station Community Room 500 Great Road In-person and Hybrid December 16, 2021

7:00 PM

When: Dec 16, 2021 07:00 PM Eastern Time (US and Canada)

Topic: LttN School Committee 12/16/2021 7pm

Please click the link below to join the webinar:

<https://littletonma.zoom.us/j/83750765449?pwd=MGNVTFJlUazhsZDVuN0x5SjJWRTRTd09>

Webinar ID: 837 5076 5449

Passcode: 828035

Or One tap mobile :

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Please use the "RAISE YOUR HAND" feature in the zoom meeting to ask to speak.

PARTICIPANTS/ATTENDEES ARE REMINDED THAT BY JOINING THIS MEETING THAT YOU CONSENT TO YOUR
LIKENESS AND AUDIO BEING USED AND REBROADCAST BY LCTV

This Rebroadcast meeting can be viewed online at LCTV On-Demand at <https://littleton.vod.castus.tv/vod>

AGENDA

Our mission is to foster a community of learners who strive for excellence and prepare each student to be a successful, contributing citizen in a global society.

7:00 I. ORGANIZATION

1. Call to Order
2. Pledge of Allegiance
3. Consent Agenda
 - Minutes – December 2, 2021
 - Oath to Bills and Payroll

7:05 II. INTERESTED CITIZENS

7:10 III. RECOGNITION

1. **Student Representative(s) Report:** *Student Representative(s), will give a report of events for each school.*
2. **December 20th vaccination clinic:** *Superintendent Kelly Clenchy will discuss the opportunity for the December 20th vaccination clinic*

7:15 IV. PRESENTATION

- 1. Ground Water Testing:** *Presentation from the Littleton Water Department (LWD)*

7:35 V. NEW BUSINESS

- 1. Public Health Metrics:** *Bi- weekly update on Public Health Metrics.*
- 2. LHS Mask Flexibility Request To BOH:** *Discussion regarding BOH request to approve the LHS mask flexibility trial as well as the recommended changes to the specified Conditions for the Trial Mask Exemption, that the Superintendent submitted to the BOH for their consideration.
(Potential Motion: The School Committee accepts the specified Conditions for the Trial Mask Flexibility Exemption during the trial period beginning January 18, 2022 to February 4, 2022).*
- 3. Update: Middle School Vaccination Rates and MIIS:** *PPS Director, Lyn Snow will provide an update on the vaccination rates at Littleton Middle School.*
- 4. CASE Capital Plan Request:** *Superintendent Kelly Clenchy will discuss the CASE Collaborate Capital Plan Account request.*
- 5. Tri-district PD:** *Director of Teaching and Learning Elizabeth Steele will give a Synopsis of November 2, 2021 Tri-district PD day.*
- 6. Student Wellness:** *Director of Teaching and Learning, Elizabeth Steele and PPS Director, Lyn Snow will provide a brief overview of Student and Staff Wellness presentations and highlight the upcoming Community presentation that will be held on December 14, 2021 from 7:00 to 8:00 PM.*
- 7. Upcoming Presentations for our January 13, 2022 School Committee Meeting:** *Spring 2021 MCAS Results, Circuit Breaker Update, Update on Student Health Wellness Supports, HS Teacher Bill Miskinis' Civics Class.*

8:45 VI. INTERESTED CITIZENS

8:55 VII. SUBCOMMITTEE REPORTS

- 1. PMBC**
- 2. Budget Subcommittee**
- 3. Policy Subcommittee:** (see LPS website to view all policies)
<http://www.littletonps.org/school-committee/school-committee-policies>

9:00 VIII. ADJOURNMENT/EXECUTIVE SESSION

Motion to move into Executive Session for the purpose of contract Negotiations with no intention to return to Open Session.

**Next School Committee Meeting
January 13, 2021
7:00 PM**



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TIMALYN RASSIAS, Secretary
JEN GOLD, Member

SCHOOL COMMITTEE MINUTES December 2, 2021 7:00PM

PRESENT: Matthew Hunt
Brad Austin
Justin McCarthy
Timalyn Rassias

ALSO PRESENT: Kelly Clenchy
Steve Mark
Dorothy Mulone
Bettina Corrow

NOT PRESENT: Jen Gold

CALL TO ORDER

Matthew Hunt called the meeting to order at 7:00p.m.

On a motion by Brad Austin and seconded by Justin McCarthy it was voted to approve the November 18th, 2021, consent agenda as presented. (AYE: Unanimous). Motion carried.

Roll Call Vote: Matthew Hunt, AYE; Brad Austin, AYE; Justin McCarthy, AYE; and Timalyn Rassias, AYE.

INTERESTED CITIZENS

None

RECOGNITION

- 1. Student Representative(s) Update:** Student representative, Stella Austin gave an update on upcoming school activities and events taking place at all four schools.
- 2. Rotary Thanksgiving Day Breakfast:** Superintendent Kelly Clenchy recognized the Rotary Club for sponsoring the Thanksgiving Day Breakfast. All proceeds go to the Littleton Scholarship Trust. A shout out to the 10 Students from the High School who volunteered their time and were a tremendous help.
- 3. The Town of Littleton and Littleton Public Schools hosted their second vaccination clinic on November 29th.** The clinic was held inside at the middle school. Dr. Clenchy thanked everyone who has been involved with this initiative. Two more smaller clinics will take place in January 2022.

It is the policy of the Littleton Public Schools not to discriminate on the basis of race, gender, religion, national origin, color, homelessness, sexual orientation, gender identity, age or disability in its educational programs, services, activities or employment practices. Further information may be obtained by contacting Lyn Snow, District Equity Coordinator at 978-540-2500, lsnow@littletonps.org or 33 Shattuck Street, P.O. Box 1486, Littleton, MA 01460.

Our mission is to foster a community of learners who strive for excellence and prepare each student to be a successful, contributing citizen in a global society.

NEW BUSINESS

1. State/Local/Public Health Metrics: Matt Hunt provided a presentation on the State/Local/Public Health Metrics. The data presented was through December 1, 2021.
Test positivity rate is now at 5.29% in Littleton. Littleton's rate 38.1 is per 100K. Littleton had 52 new cases in the last two weeks.
79.2% of all Littleton residents are fully vaccinated at this point. Littleton Public Schools reported 7 cases this week.

2. LHS Attestation approval from the Department of Elementary and Secondary Education-attached letter: Superintendent Kelly Clenchy discussed the approval of the LHS attestation form indicating that the high school has reached the required 80% vaccination rate. The approval letter from Commissioner Riley's office was included in the packet.

Brad Austin – What is the number of participants in the pool testing at the high school?

John Harrington – I do not have the exact number of participants, but the number is increasing. But the mask flexibility is differently an incentive.

Justin McCarthy – What is the number for the middle school, as more students have been vaccinated at this point?

Kelly Clenchy – This is something we are looking at and will discuss further at a later meeting.

Matt Hunt – We might be getting pretty close to an 80% rate at this time.

Kelly Clenchy – We will be able to provide a more accurate number at the next meeting.

Matt Hunt – Superintendent Clenchy and I met with the Board of Health yesterday. We originally were thinking we could start the mask flexibility on Dec. 6, but BOH was not ready to move forward. We asked that they vote on the exemption at their next meeting scheduled for Dec. 15, 2021, for a start after the holiday.

Matt Hunt mentioned that he is not sure how he feels about the "Mandatory Active pooled testing participation for those that choose to participate in all optional extracurricular activities". He feels that it could be removed from the exemption.

Conditions for Trial Mask Exemption

- Mask exemption will be for a three-week trial period
- Proof of vaccination required
- Parental consent required
- 100% Active pooled testing participation for those that choose mask flexibility - participants identified with a wrist band as visible identification post weekly testing prior to removing mask.
- Mandatory Active pooled testing participation for those that choose to participate in all optional extracurricular activities
- All students and staff choosing mask flexibility shall be tested prior to the start of the three-week trial period to establish a baseline of case count
- Should the weekly case count double for two consecutive weeks, masks will again be required
- The Littleton Board of Health may at any time rescind the exemption should it determine there is substantial public health risk.
- All other mitigation measures remain in operation

Brad Austin – I appreciate the work done on the trial mask exemption. I would like to know what our threshold number will be. Do we have an idea how many students outside of the winter sports are taking part in extracurricular activities?

Kelly Clenchy – When you look at percentages, I looked at 2-2.5% as a number. That means 10 students. If we have more than 10 students, we might want to require that the mask goes back on again.

Justin McCarthy – I do agree we need some sort of number to monitor but I encourage that we concentrate on contact tracing and close contact instead of a specific number.

Matt Hunt – Board of Health is looking at a January 18, 2022, start date so if students or staff who are not vaccinated at this point are interested in participating in the mask flexibility, then they will have a chance to get their vaccine shot before the start date.

Kelly Clenchy – I do believe a number will be well-served to monitor this program. I do believe this will be our best way to catch anything.

Matt Hunt – I am fine using a number for monitoring.

Justin McCarthy – Let me understand the number. If the number of cases increase above 10 cases, then mask goes back on immediately.

Brad Austin – What do you think of the two-week period with the masks on again?

Kelly Clenchy – It depends on what people are comfortable with. But I do have concerns with the wristband as identification. We need to trust our students, that's one of our core values.

Brad Austin – I am not comfortable with the mandated active pool testing for extracurricular activities. I think that needs to be removed from the motion

Matt Hunt – I think the teachers all know the kids and it might be easier to identify another way.

John Harrington – I do think this is an operational piece of it that the school can handle. We do have reservations having the students wear a wristband. It is not summertime, so most students are wearing long sleeves. We could be monitoring it through a google doc with all names of students who participated in the pool test and if they missed it one week, they would be ineligible for that week to participate in the mask flexibility program but continue the following week if they got pool tested again. I believe we will be able to find an easy way to verify the pool testing status.

Kelly Clenchy – We have worked hard in this district to ensure our students know we are very proud of them and that we are educating the whole child.

Brad Austin – Maybe you can find a way to verify it through the students' phone?

Kelly Clenchy – We might be able to use a QR code?

John Harrington – There are ways to verify. We will be discussing with the students' what options they find are best.

- 4. Littleton Board of Health's response to request for a Waiver.** Superintendent Kelly Clenchy and School Committee members discussed the response from the BOH regarding a request for a waiver from the town-wide indoor mask mandate specific to LHS, which would permit the School Committee and Administration to consider the implementation of a three-week trial which would permit vaccinated staff and students to exercise mask flexibility. (Potential Motion)

On a motion by Matt Hunt and seconded by Timalyn Rassias it was voted to approve the trial period from Jan. 18, 2022 – Feb. 4, 2022 and send a notice to the BOH indicating the request for a waiver from the Town wide mandate during the new trial period providing the town-wide mask mandate remains in effect beyond January 15, 2022. (AYE: Unanimous). Motion carried.

Roll Call Vote: Matthew Hunt, AYE; Brad Austin, AYE; Justin McCarthy, AYE; and Timalyn Rassias, AYE.

On a motion by Justin McCarthy and seconded by Brad Austin it was voted to approve the conditions for the trial mask exemption as follow:

Mask exemption will be for a three-week trial period, Proof of vaccination is required, Parental consent required for students under 18 years old, 100% active pooled testing participation for those that choose mask flexibility – participants will be identified by the administration as determined and results will be posted weekly prior to removing mask. All students and staff choosing mask flexibility shall be tested prior to the start of the three-week trial period to establish a baseline of case count. Should the weekly case count be more than 10 positive cases then masks will again be required, The Littleton Board of Health may at any time rescind the exemption should it determine there is substantial public health risk. All other mitigation measures remain in operation. (AYE: Unanimous). Motion carried. Roll Call Vote: Matthew Hunt, AYE; Brad Austin, AYE; Justin McCarthy, AYE; and Timalyn Rassias, AYE.

- 5. School Committee Meeting Format:** School Committee discussed the meeting format moving forward, in-person/hybrid, in-person or fully remote.

Brad Austin – I prefer Hybrid.

Timalyn Rassias – I prefer in-person meetings.

Matt Hunt – I would prefer in-person meetings. I would strongly encourage people to come in.

Justin McCarthy – I think we can continue the hybrid.

Matt Hunt – Going forward we will continue with the hybrid model until further notice.

OLD BUSINESS

- 1. Financial Update:** Business Manager Steve Mark gave a financial update. The spreadsheet was included in the packet. An outline of Special Education spending was included as well.

- 2. Upcoming Presentations for December 16th SC Meeting:** Synopsis of November 2, 2021, Tri-district PD Day and the Spring 2021 MCAS Results

INTERESTED CITIZENS

George Sanders – I feel that the board voted on an item without hearing from the public. I am not in favor of my students taking their masks off. I do not understand why you want to take that kind of risk at this point.

Matt Hunt – He thanked Mr. Sanders for his input.

SUBCOMMITTEE REPORTS

- 1. PMBC:** None

- 2. Budget Subcommittee:** Joint meeting with FinCom is scheduled for Monday, Dec. 6.

- 3. Safety and Security:** None

184
185 **4. Reading of Policy:** None
186

187 **5. SEPAC:** Highly successful “Basic SEPAC Rights” workshop. Next SEPAC meeting is scheduled for Jan.
188 11, 2022.
189

190 **ADJOURNMENT**

191 On a motion by Matt Hunt and seconded by Brad Austin it was voted to adjourn at 8:56PM to go into
192 Executive Session for the purpose of contract negotiation discussion with no intention to return to Open
193 Session. Roll Call Vote: Matthew Hunt, AYE; Brad Austin, AYE; Justin McCarthy, AYE; Timalyn Rassias,
194 AYE.
195

196 **NEXT MEETING DATE**

197 **December 16, 2021**

198 **7:00PM**

199 **ZOOM**
200

201 **DOCUMENTS AS PART OF MEETING**

202 Covid Health update

203 LHS Attestation approval letter

204 Vaccination and pool testing rates

205 Board of Health waiver

206 Financial Update

Conditions for Trial Mask

Exemption- Recommended Changes for Consideration



- Mask exemption will be for a three-week trial period
- Proof of vaccination required
- Parental consent required *for students under the age of 18.*
- **100% Active pooled testing participation for those that choose mask flexibility - participants**
~~—identified with a wrist band as visible identification post weekly testing prior to removing mask.~~ *Participant verification will occur through the Aspen Student Portal and student compliance will be handled through already established routines and procedures that have been implemented within the school.*

Rationale

In consultation with the school district's lawyer, the wearing of wrist bands would be considered self- identifying. The use of an established data base for verification would make it difficult in establishing a standard of bearing- a rational relationship to a legitimate state interest. Our district PPS Director agrees with the self- identifying nature of wearing wrist bands as a means of verifying compliance and has further concerns that it could rise to the level of overt discrimination via unnecessary labelling of student differences.

The High School administration will work with staff and consult with students to establish procedures to maximize compliance in this area. Every teacher has access to our Aspen portal which is utilized throughout the day. As a district we have worked diligently to establish a culture of trust within our faculty and student body- to change our current approach would be contradictory to our current practice.

Conditions for Trial Mask Exemption- Recommended Changes for Consideration



- ~~Mandatory Active pooled testing participation for those that choose to participate in all optional extracurricular activities~~

Rationale

The majority of extracurricular activities occur within the school building and as a result, students would be required to adhere to the mask flexibility criteria. We feel that most of our students in both extracurricular and athletic programs would opt in to the school district's mask flexibility program.

In terms of our athletic programs the MIAA (Massachusetts Interscholastic Athletic Association) sets protocols for our athletic programs throughout the State. Currently all indoor athletic programs are required to have their participants mask regardless of vaccination status until at least January 15, 2022. Our High School has a number of Co-op teams with other schools and as a result would have students from other school districts participating on these teams which would counterbalance the benefit of mandating participation in pooled testing.

With the proposed requirement, students that are legally mask exempt due to a medical condition or accommodation would not be able to take part in extracurricular and athletic programs. Both the School Committee and Administration would not feel comfortable restricting the opportunity for our students to participate in extracurricular and athletic programs as a result of a mandatory requirement to take part in the school's safety check program.

Conditions for Trial Mask Exemption- Recommended Changes for Consideration



- All students and staff choosing mask flexibility shall be tested prior to the start of the three-week trial period to establish a baseline of case count
- ~~Should the weekly case count double for two consecutive weeks, masks will again be required.~~
During the trial period, mask flexibility will be permitted if the High School's weekly COVID-19 case rates are less than or equal to 10 cases. Eleven cases or more in a given week would require mask wearing until the weekly case rates dropped to the acceptable level to allow mask flexibility.

Rationale

The School Committee and Administration feel more comfortable with a numerical range that would either permit or restrict mask flexibility. A positive COVID case count within LHS of a maximum of 10 cases per week to allow mask flexibility represents approximately 2% of the school's population. With our past experience with positive COVID cases in our schools, we feel the 2% ceiling is conservative and with our current mitigation strategies would allow us to effectively mitigate the risk of further spread within our schools. If at some time we extend the opportunity for mask flexibility in our other schools the numerical range that we have chosen could be applied to these schools. Our community has advocated for data points in the past and as a result we feel that the range that we are recommending is in line with their desire to utilize tangible metrics for decision making.

Conditions for Trial Mask

Exemption- Recommended Changes for Consideration



- The Littleton Board of Health may at any time rescind the exemption should it determine there is substantial public health risk.
- All other mitigation measures remain in operation



Central Office
120 Meriam Road
Concord MA 01742
Tel: 978-318-1534
Fax: 978-371-7858

TO: Member School Committee
RE: Capital Reserve Account

Date 12/3/2021

AGENDA ITEM: Approval of the establishment of a Capital Reserve Account

 X Vote Requested

Recommended Motion: Approve the establishment of a “capital reserve fund” in conformance with the provisions of 603 CMR 50.07 (10).

INFORMATION:

As set forth in 603 CMR 50.07(10) Educational Collaboratives may establish a capital reserve fund. The purpose is to support costs associated with maintenance and improvement of fixed assets that the Collaborative is unable to accomplish out of the operating budget.

The Collaborative Board may use anticipated cumulative surplus to support a deposit to a capital reserve under the following conditions:

- Funds in a capital reserve account may be used only for the project or purpose for which the account was established.
- The establishment of a capital reserve shall be subject to the approval of 2/3 of the member districts. The request for approval must state the reason for the reserve and a limit on the balance that may be held in the reserve. *(see Capital Plan)*
- Deposits into and withdrawals from the capital reserve shall be proposed and approved through the Collaborative budget process.
- In the event that the purpose for which the capital reserve was created requires modification, the collaborative board of directors shall revise its capital plan and provide notice to all member districts. If the member district does not vote to disapprove the revised capital plan within a 45 day period, that member shall be deemed to have approved the revised capital plan. Two-thirds (2/3) approval of the member districts is required to revise the capital plan.

Acct. Name	Vote Req.	Restrictions	Max Balance	Funding Source	Fund Balance	Interest
Capital Reserve Account 603 CMR 50.07(10)	Two -thirds	Facility Maint. & Improvements	\$500,000	Prior year surplus; if any	Carries forward to next FY	Short term interest bearing acct.

On behalf of CASE Collaborative, we'd like to thank you in advance for your consideration.

Sanchita Banerjee
Executive Director



Central Office
120 Meriam Road
Concord MA 01742
Tel: 978-318-1534
Fax: 978-371-7858

TO: Member School Committee
RE: Capital Reserve Account

Date: 12/3/2021

AGENDA ITEM: *FY21 Cumulative Surplus Resolution Proposal*

 X Vote Requested

Recommended Motion: *Move to approve the December 3rd, 2021 C.A.S.E Collaborative Capital Plan*

INFORMATION:

The Collaborative has a goal to provide equitable and accessible services to more students with varying disabilities. It is important especially for our population to have recreational space that all is accessible and inclusive.

The current floor and site plan at the Colebrook School does not have any large areas dedicated to physical education and creative social play. Based on a surge in referrals for elementary level students, classroom space is also a priority.

The Collaborative would like to propose two projects with that goal in mind. One to be funded this year and the other to be funded in the future.

Project	Timeline	Estimated Cost
Playground + Transportation office move*	Completion 1st QTR FY24	\$300,000 ¹
Multipurpose Room*	Completion 1st QTR FY25	\$200,000 ²

* Please see attached PPT. for specifics

Available Surplus: \$1,521,225.75

Playground + Transportation Office Move Proposal: \$300,000 (19.5%)

Member District Transportation Assessment/Credits Remaining to be Applied: \$1,221,225.75

This project would also include moving the Transportation office to another location within the building. CASE would use the current transportation space of 1,550 sq ft to accommodate and adapt to special education services required by our member districts.

Providing students with access to facilities as those that are available to them in their home districts is a matter of equity and will allow CASE to serve students and our sending districts in a more equitable and appropriate manner.

On behalf of CASE Collaborative we'd like to thank you in advance for your consideration.

Sanchita Banerjee
Executive Director

¹ Proposed funding December FY22

² Proposed funding December FY23 (if excess surplus)



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Concord MA 01742
Tel: 978-318-1534
Fax: 978-371-7858

TO: Member School Committee

RE: Capital Reserve Account

In order to maintain a high level of diverse education I ask your support in approving the following two motions:

- 1) Approve the establishment of a Capital Reserve Account**
- 2) Approve C.A.S.E. Collaborative 2022 Capital Plan**

The Department of Education will require signed documentation that two-thirds of C.A.S.E Collaborative member districts have approved this account. Therefore, I request that you fill out and sign the attachment below.

Thank you for your ongoing support of C.A.S.E Collaborative.

Sincerely,

Sanchita Banerjee

Executive Director

District: _____

Date of School Committee Meeting: _____

At the School Committee Meeting on the above date, the Committee voted to approve the Capital Plan of C.A.S.E. Collaborative and the establishment of a Board Designated Capital Fund for the Collaborative

Name of School Committee Chair or Representative: _____

Signature of School Committee Chair or Representative: _____



Cross-District Professional Development

November 2, 2021



Natalie Croteau, Technology Systems Coordinator
Julie Lord, Instructional Technology Coordinator
Elizabeth Steele, Director of Teaching and Learning



3 districts:
Ayer-Shirley
Harvard
Littleton

434 educators

#LASHlearns

5TH ANNUAL CROSS-DISTRICT P.D. DAY
LITTLETON | AYER-SHIRLEY | HARVARD

BUILDING AN EQUITABLE LEARNING ENVIRONMENT

NOVEMBER 2, 2021

#LASHlearns

**KEYNOTE
SPEAKERS:**
Katie Novak &
Mirko Chardin

**ADDITIONAL
PRESENTERS:**
Dr. Alex Hirshberg,
Maeve Murray,
& Malika Ali



Building an Equitable Learning Environment

Keynote

Time: 8:30-9:30 Keynote with Katie Novak and Mirko Chardin

Learning
Paths

Time: 9:45-12:00 Learning Paths with Professionals

- Cultural Proficiency and SEL with Maeve Murray and Malika Ali
- Building the Trauma Informed Classroom with Dr. Hirshberg
- Equity by Design with Katie Novak and Mirko Chardin

Time: 12:00-12:45 Lunch

Creative
Time

Time: 12:45- 1:30 Work Time Creative Time (Creative/Processing/Reflection)

This session provides time for you to process and reflect on all that you have heard and discussed so far today. You may choose to use this time to create a product that you can use in your daily practice. Reflections and creations may be done individually, in small groups or as teams/departments.

Time: 1:30-1:45 Break

Dept
Time

Time: 1:45-2:30 Department Collaboration

This session is dedicated to working in department or grade level teams. Grade level or curriculum leaders will help to facilitate this session. This session is unstructured and in the unconference style allowing time to discuss, share, collaborate with other job-alike educators about what is working and how we can improve and create sustainable practices. Join the session that best matches your role.

Wrap Up
&
Closing

Time: 2:35 - 3:00 Wrap Up

- Share Out Virtually and Closing Remarks



**EQUITY
BY DESIGN**

Delivering on the Power
and Promise of UDL

MIRKO
CHARDIN | KATIE
NOVAK

CORWIN



Keynote: Dr. Katie Novak and Mirko Chardin



Tracy Turner, EdD, LICSW @DrTTurner · Nov 2
Gotta love PD that starts with music!! #LASHlearns #DancingQueen

Chat Alert

If you were to make a song track to play during the movie of your life, what song has to be on it?

Help DJ Swift create a playlist to remember!



Danielle Bearden @Dbearden080809 · Nov 2
Everyone deserves equitable opportunity! #LASHlearns

A Closer Look At Equity

- Equitable **access** to inclusive classrooms with grade-level peers
- Equitable **opportunities** to learn aligned to grade-level standards
- Equitable **expectations** that they can be successful when provided with the appropriate support
- Equitable feelings of belonging and **hope**



Heidi MacGregor @mrsmacgregor206 · Nov 2
Inspired by our #LASHlearns learning this morning on #UDL .




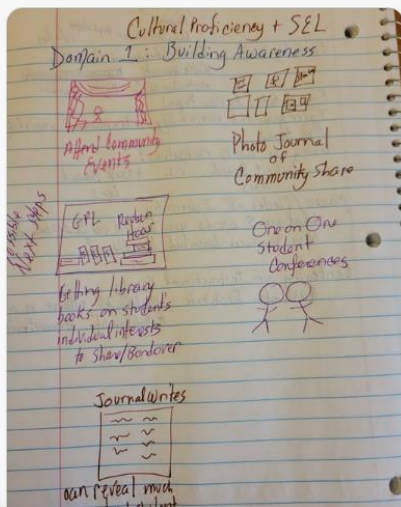
Cultural Proficiency and SEL with Maeve Murray and Malika Ali

AM Pathways

Equity by Design with Katie Novak and Mirko Chardin

Building the Trauma Informed Classroom with Dr. Alex Hirshberg

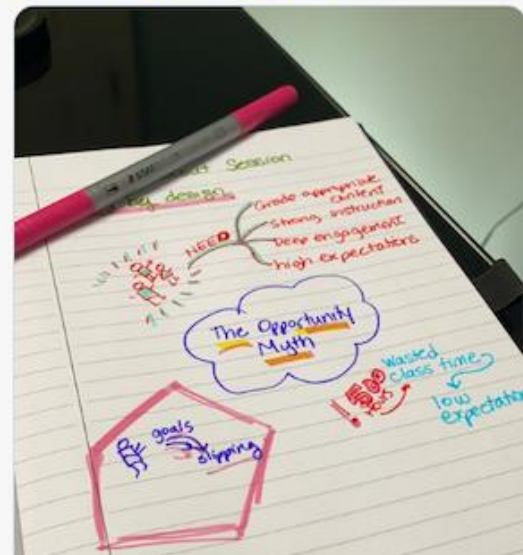
 **Rita McKinley** @McKinleyRita · Nov 2
Building awareness regarding identities, cultures, and interests of our students. #LASHlearns #sketchnotes



 **Danielle Bearden** @Dbearden080809 · Nov 2
@maevefmurray @Malika_Ali Love this scaffolding visual! Always great when you bring in Pixar for students to connect with. #LASHlearns



 **Heidi MacGregor** @mrsmacgregor206 · Nov 2
Breakout session #sketchnote - The Opportunity Myth
#LASHLearns #UDL #EquityMatters

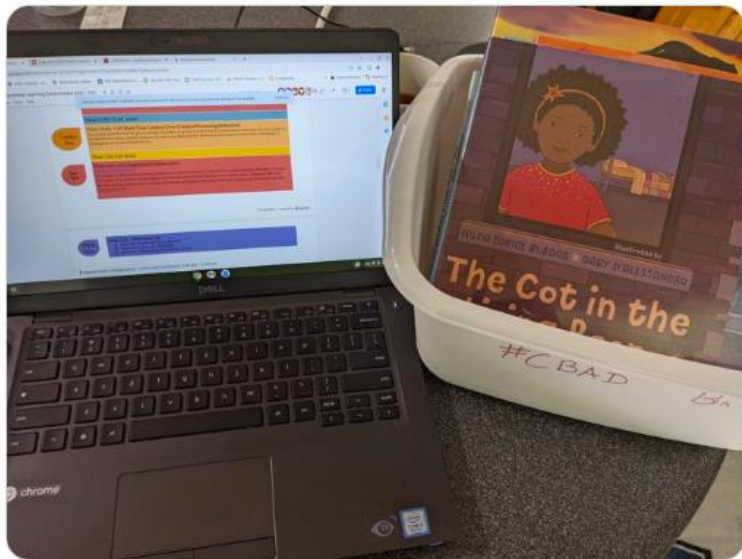


 **Tracy Turner, EdD, LICSW** @DrTTurner · Nov 2
"Instead of asking students to leave and see a counselor, ask the counselor to come to your class." ~ Dr. Alex Hirshberg Yes, please!!! #LASHlearns



Starla Hazen @RSSlibrary · Nov 2

Looking forward to sharing about [#classroombookaday](#) with the 4th grade teachers discussion group this afternoon [#LASHlearns](#)



Elizabeth Steele @srasteel215 · Nov 2

Asset-based view 👍

Deficit-based view 👎

[Every.Dang.Day.](#) [#LASHlearns](#)

PM Sessions:
Reflection/Creation
Time and
Department Time



Julie Lord @julieannlord · Nov 2

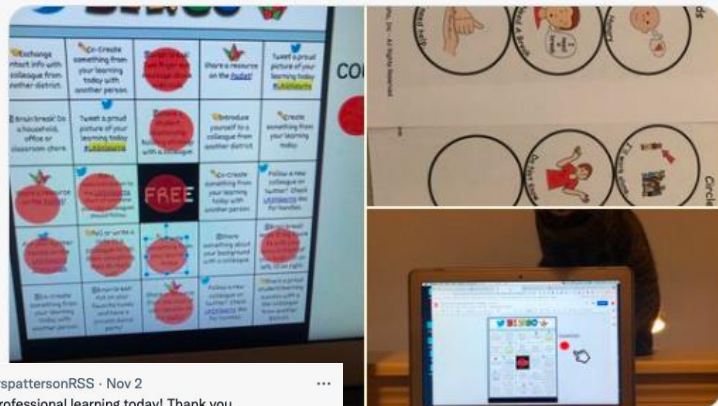
"A WAY not THE WAY" my big take aWAY [#lashlearns](#) [#UDL](#)



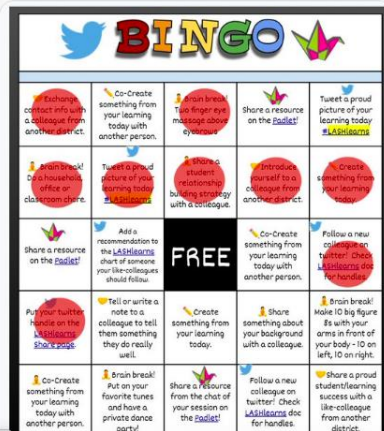
Jenn Feudo @MrsFeudo · Nov 2
Great day of PD! So many new ideas. #LASHlearns



Mrs. Burndrett @MrsBurndrettRSS · Nov 2
Great day with colleagues! #LASHlearns "Work is about the young people, so we have to have the courage to go there."



Nicole Patterson @mrspattersonRSS · Nov 2
Another great day of professional learning today! Thank you, @KatieNovakUDL and @MirkoMik for the inspiring presentation. #LASHlearns

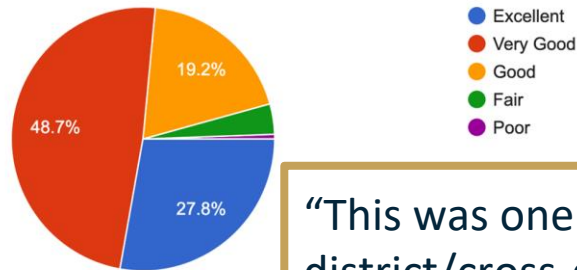


Zoe Germain @MsGermain1 · Nov 2
I completed my BINGO board! #LASHlearns



11. Overall how would you rate this PD day?

349 responses



"This was one of the best district/cross-district PD's."

"The presentation by Katie and Mirko was VERY powerful."

"Thank you so much for giving us choices in what we can learn about."

"I enjoyed the breakout sessions as well as the keynote speakers. Also, I appreciated having creative time in the afternoon and time to talk to colleagues in other school districts."

What will you do moving forward with the knowledge you learned today? "A whole lot!" / "Provide choice and options for all students." / "I plan to continue to look at how I approach planning so all students feel successful." / "Expand my knowledge of trauma in the classroom." / "Better modify curriculum and classroom activities to suit the needs of my diverse learners."

Thank
you!

